



Making a difference in the lives of children and adults with disabilities for over 50 years

Waban is  
Reimagining  
the Direct  
Support  
Workforce.



**For over 50 years, Waban's programs and services have been making a difference in the lives of adults and children with autism and developmental/ intellectual disabilities.**

We have a team of exceptional people doing extraordinary work every day. We hope to grow our team of Direct Support Professionals (DSPs) to find and nurture prospective DSPs who would like to start their career with us.

The goal of this innovative program is to help our organization achieve our mission, serving our members in the best and most dynamic ways possible. Direct Support Professionals are among the fastest growing professions in the 21<sup>st</sup> century. Locally, statewide, nationally and globally, there is a shortage of Direct Support Professionals.

There are people whose compassion, reliability, patience, and integrity are perfectly suited to DSP work. Waban is actively recruiting those with all the qualities of a successful Direct Support Professional and helping them overcome obstacles, so that we can support them in building their careers with Waban.

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[www.waban.org](http://www.waban.org)